

**Lonedell R-XIV School District  
Local Education Agency (LEA) Plan**



**Mission Statement:  
Success, NOTHING Less!**

**Reviewed/Revised October 1, 2020**

**GOAL 1: STUDENT PERFORMANCE**

Develop and enhance quality education/instructional programs to improve performance and enable students to meet their personal, academic and career goals.

**Objective I:** Student achievement will increase as measured by Missouri Assessment Program (MAP).

<b>Strategy I: The staff of Lonedell R-14 will implement the written curriculum in an effective manner.</b>	<b>Person Responsible</b>	<b>Start Date</b>	<b>Completion Date</b>	<b>Funding Source</b>	<b>MSIP Standard</b>
<b>Action Steps to Support Buildings or Programs</b>					
a. The staff of Lonedell R-14 will continue to write and improve curriculum in all core areas aligned to the Missouri Learning Standards.	Principal/Teaching Method Coach	2020	On-going	Local State Federal	6.1, 6.2, 6.3, 9.1, 9.2
b. The staff of Lonedell R-14 will develop common formative and summative assessments in all areas	Principal/ Teaching Method Coach	2020	On-going	Local State Federal	6.1, 6.2, 6.3, 9.1, 9.2
c. The teachers of Lonedell R-14 will use assessment to drive instruction.	Principal  Teaching Method Coach	2020	On-going	Local State Federal	6.1, 6.2, 6.3, 9.1, 9.2

<b>Strategy II: The district will provide quality professional development opportunities for staff.</b>	<b>Person Responsible</b>	<b>Start Date</b>	<b>Completion Date</b>	<b>Funding Source</b>	<b>MSIP Standard</b>
<b>Action Steps to Support Buildings or Programs</b>					
a. The district will provide professional development opportunities to teachers and staff that address curriculum, instruction, and assessment practices related to student achievement.	PDC Committee/Principal	2020	On-going	Local State Federal	6.2, 6.7
b. Teachers will implement learned instructional strategies that will enhance student understanding and engagement as highlighted through work with Missouri Model District	Principal  Teaching Method Coach	2020	On-going	Local State  Federal	6.1, 6.2, 6.3, 6.7, 9.1, 9.2
c. K-5 Classroom teachers, special education teachers and Title 1	Principal  Special Education	2020	On-going	Local State Federal	5.2

teachers will continue to receive training on the five reading components (phonemic awareness, phonics, vocabulary, comprehension, and fluency) through LETRS training.	Director				6.3
	PDC				6.7
	Teaching Method Coach				9.2
d. The staff of Lonedell R-14 will receive professional development pertaining to the Missouri Learning Standards and their implication on instruction.	Principal	2020	On-Going	Local	6.1
	PDC			State	6.3
				Federal	6.4
	Teaching Method Coach				6.7
					9.2

<b>Strategy III: Lonedell R-14 will implement 3 Tiered intervention systems (PBS and RtI), along with Professional Learning Communities model and Missouri Model District to improve academic achievement.</b>	<b>Person Responsible</b>	<b>Start Date</b>	<b>Completion Date</b>	<b>Funding Source</b>	<b>MSIP Standard</b>
<b>Action Steps to Support Buildings or Programs</b>					
a. All staff will meet in their respective PLC groups weekly to	District Leadership Team Members Principal	2020	On-Going	Local State Federal	6.1, 6.2,6.3

<p>discuss student data, progress and interventions, curriculum, assessment and shared leadership of the district towards the districts vision of <i>providing a safe, engaging and positive education for all students</i>. Mr. Elmer Software will help facilitate discussions regarding student needs.</p>	<p>Teachers Teaching Method Coach Title 1 Staff</p>				
<p>b. The district will implement Positive Behavior Supports to communicate building wide expectations that will help support learning in the classroom.</p>	<p>District Leadership Team Teachers Special Education Director Principal</p>	<p>2020</p>	<p>On-going</p>	<p>Local State Federal</p>	<p>6.5,6.6,8.11</p>
<p>c. Students will be selected for Response to Intervention Services based on Evaluate, DRA, AIMS Web and classroom assessment data. Their progress will be monitored weekly.</p>	<p>Teachers PLC Teams Teaching Method Coach Title 1 Staff</p>	<p>2020</p>	<p>On-going</p>	<p>Local State Federal</p>	<p>6.2 6.3 6.4 6.5</p>

<p>d. Students in grades 3-8 will use Evaluate as part of their <i>Response to Intervention</i> program.</p>	<p>Teachers Title 1 Staff Teaching Method Coach Principal</p>	<p>2020</p>	<p>On-going</p>	<p>Local</p>	<p>6.2 6.3 6.4 6.5</p>
<p>e. Teachers in grades K-4 will be given a binder of resources, such as activities from FCRR.org to use for small group instruction during RtI time.</p>	<p>Principal Special Education Director Title 1 Staff Teaching Method Coach</p>	<p>2020</p>	<p>On-going</p>	<p>Local</p>	<p>6.2 6.3 6.4 6.5</p>
<p>f. The district will provide incentives to students to encourage a higher level of achievement.</p>	<p>Superintendent Principal Counselor Special Education Director Teachers</p>	<p>2020</p>	<p>On-going</p>	<p>Local State Federal</p>	<p>6.2</p>

<p><b>Strategy IV: Lonedell R-14 will provide integrated programs and afterschool programs to support students' academic deficiencies.</b></p>	<p><b>Person Responsible</b></p>	<p><b>Start Date</b></p>	<p><b>Completion Date</b></p>	<p><b>Funding Source</b></p>	<p><b>MSIP Standard</b></p>
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<b>Action Steps to Support Buildings or Programs</b>					
a. Lonedell R-14 will offer additional and extended programs during the regular school day (RtI, Title 1, SpEd.)	Principal Special Education Director District Leadership Team and grade level teams Title 1 Staff	2020	On-going	Local State Federal	6.1, 6.3, 6.4, 7.1, 7.2, 7.7, 9.2
b. Lonedell R-14 will offer extended extracurricular programs (after-school tutoring, MAP camp, academic clubs/activities)	Principal Special Education Director Teachers	2020	On-going	Local State Federal	6.1, 6.3, 6.4, 9.2
c. Supplemental push-in services will be provided in grades K-6 with a tiered model concentrating on student deficiencies as identified by assessment data (AIMSWeb, DRA, Slosson, MAP, Evaluate)	Principal Special Education Director Title 1 Teachers	2020	On-going	Local State Federal	6.1 6.3 6.4 6.5
d. Lonedell R-14 will identify, assess the needs, and provide services (as needed) for: the ELL, Migrant,	Superintendent Federal Programs Coordinator Special Education Director	2020	On-going	Local State Federal	6.2,6.3, 6.4

and Homeless student.					
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<b>Strategy V: Lonedell R-14 will communicate and collaborate with all stakeholders to provide optimal learning experience for all students, utilizing all available resources.</b>	<b>Person Responsible</b>	<b>Start Date</b>	<b>Completion Date</b>	<b>Funding Source</b>	<b>MSIP Standard</b>
<b>Action Steps to Support Buildings or Programs</b>					
a. Lonedell R-14 will maintain open and continual communication with our Parents as Teachers and our locally-funded/housed Preschool to ensure that all children will enter kindergarten prepared to be successful in school.	PAT Title 1 Teacher Principal Kindergarten Teachers	2020	On-going	Local State Federal	6.5,7.5,9.2
b. Lonedell R-14 will maintain open and continual communication with our sending high schools to ensure that our students will graduate from our district prepared to enter high school, college and be career	Counselor Principal Eighth Grade Teachers	2020	On-going	Local State Federal	6.5,7.5,9.1,9.2,9.3,9.4,9.5,10.1

ready.					
c. Children ages 3-5 will have educational and transition services in a preschool setting available to them in order to advance their academic, social and behavioral skills before enrolling in kindergarten.	PAT Staff Preschool Staff Special Education Director Principal Superintendent	2020	On-going	Local State Federal	7.4
d. Lonedell R-14 will use Title IIA Class Reduction Funds, as needed, for classroom support.	Principal Superintendent	2020	On-going	Local State Federal	6.6.2

**GOAL 2: HIGHLY QUALIFIED STAFF**

The administration will attract, develop, and retain highly qualified staff.

**Objective I:** 100% of all staff will meet requirements of highly qualified.

<b>Strategy I:</b> New hires will be certificated in their content area and existing staff will obtain certifications to meet HQ requirements	<b>Person Responsible</b>	<b>Start Date</b>	<b>Completion Date</b>	<b>Funding Source</b>	<b>MSIP Standard</b>

<b>Action Steps to Support Buildings or Programs</b>					
a. Administration will make new hires according to highly qualified requirements	Superintendent Principal	2020	On-going	Federal State Local	5.1
b. District will pay for successful completion of Praxis test for existing staff to become certificated in their content area.	Superintendent Principal	2020	On-going	Federal State Local	5.1

<b>Strategy II:</b> The district will provide a mentor for all beginning teachers.	<b>Person Responsible</b>	<b>Start Date</b>	<b>Completion Date</b>	<b>Funding Source</b>	<b>MSIP Standard</b>
<b>Action Steps to Support Buildings or Programs</b>					
c. Mentors and protégés will meet weekly and document all contact hours and activities.	PDC chairperson  PDC committee	2020	On-going	Local State Federal	6.7

<b>Strategy III:</b> The district Professional Learning Community teams will support communication among subject areas and grade levels.	<b>Person Responsible</b>	<b>Start Date</b>	<b>Completion Date</b>	<b>Funding Source</b>	<b>MSIP Standard</b>
<b>Action Steps to Support Buildings or Programs</b>					
a. Teams will meet weekly to discuss curriculum, instruction and assessment as well as student achievement/student concerns.	Principal PLC Team Leaders Teachers	2020	On-going	Local State Federal	6.1, 6.2, 6.3, 6.7, 9.1
b. Sharing meetings will be embedded in PLC meetings as well as a time for staff to share out professional development gained by attending conferences or workshops.	Principal PLC Team Leader	2020	On-going	Local State Federal	6.1, 6.2, 6.3, 6.7, 9.1

<b>Strategy IV:</b> the district will provide professional development opportunities for teachers in, but not limited to MAP assessed areas, differentiated instruction and effective instructional strategies	<b>Person Responsible</b>	<b>Start Date</b>	<b>Completion Date</b>	<b>Funding Source</b>	<b>MSIP Standard</b>
<b>Action Steps to Support Buildings or Programs</b>					
a. Teachers will keep their professional development plans and logs on file with the district.	Principal PDC Chairperson	2020	On-going	Local State Federal	6.7
b. Administration and staff will seek out quality professional development opportunities for staff, utilizing the regional professional development center, as well as other organizations dedicated to quality professional	Principal Special Education Director PDC Teachers	2020	On-going	Local State Federal	6.7

development.

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**GOAL 3: FACILITIES, SUPPORT, AND INSTRUCTIONAL RESOURCES**

The Lonedell R-XIV School District will provide a safe learning environment

**Objective I-** The District will continue to improve the instructional and technology resource for students by updating resources annually.

<b>Strategy I:</b> The district will continue to prioritize funding to supply additional technology resources for teachers and students and to maintain and grow current technology resources.	<b>Person Responsible</b>	<b>Start Date</b>	<b>Completion Date</b>	<b>Funding Source</b>	<b>MSIP Standard</b>
<b>Action Steps to Support Buildings or Programs</b>					
a. The district will prioritize having all classrooms equipped with interactive whiteboards, projectors and 1:1 technology.	Superintendent Principal Technology Director	2020	On-going	Local State Federal	6.4
b. Professional development will be provided to learn about new technology and instructional strategies to implement it.	PD Committee Principal	2020	On-going	Local State Federal	6.7

c. The district will continue to budget for hardware/software upgrades	Superintendent	2020	On-going	Local State Federal	7.5, 7.6
d. The district will create and implement a five year plan for upgrading and replacement of existing technology.	Superintendent Principal Technology Director Teachers	2020	On-going	Local State Federal	7.5, 7.6

<b>Strategy II:</b> the district will continue to provide necessary instructional resources to aid the curriculum.	<b>Person Responsible</b>	<b>Start Date</b>	<b>Completion Date</b>	<b>Funding Source</b>	<b>MSIP Standard</b>
<b>Action Steps to Support Buildings or Programs</b>					
a) The District will continue to supply classroom resources that support approved instructional programs.	Principal Textbook Committee	2020	On-going	Local State Federal	6.3, 6.4
b) The LMC will annually evaluate library resource collections and will incorporate a systematic set of	LMS	2020	On-going	Local State Federal	6.8

improvement strategies.					
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**GOAL 4: PARENT AND COMMUNITY INVOLVEMENT**

The Lonedell R-XIV School District will promote, facilitate and enhance parent, student, and community involvement.

**Objective I:** The District will implement a community/parental involvement plan to foster positive home/school relationships and 50% of parents/community member will attend school functions that request their attendance.

<b>Strategy 1: The District will involve parents and community members in various committees and activities that promote student achievement.</b>	<b>Person Responsible</b>	<b>Start Date</b>	<b>Completion Date</b>	<b>Funding Source</b>	<b>MSIP Standard</b>
<b>Action Steps to Support Buildings or Programs</b>					
a) The District will involve parents/community members through parent/teacher conferences, open house, volunteer programs, chaperoning field trips, PTO, Bobcat Boosters, Parents as First Teachers, and community events.	Principal Special Education Director Counselor Title 1 Teachers Teachers PAT Director Preschool Teacher	2020	On-going	Local State Federal	7.5,7.6,8.8
b) The District will provide communication	Superintendent Principal Special Education	2020	On-going	Local State Federal	7.5

opportunities for parents/community members through the school website, school newsletter, classroom newsletters, school reach (call and text) and report cards/progress reports.	Director Elementary Office Staff Technology Director Staff Members				
c) The district will hold at least one stakeholder's meeting annually to discuss our schoolwide plan and seek input from parents and patrons.	Principal Special Education Teacher Title 1 teachers	2020	On-going	Local State Federal	8.8
d) Student data will from all assessments and AIMSWeb will be sent to parents in a timely matter.	Principal Teachers Title 1 teachers	2020	On-going	Local State Federal	7.5

### **GOAL 5: GOVERNANCE**

The Lonedell R-XIV School District will be governed in an effective manner providing leadership and representation to benefit the students, staff and patrons of the district.

**Objective I: The district will disseminate information regarding Title 1 services to parents, students and patrons.**

<b>Strategy 1: The district will hold at least two Title 1 informational events per year.</b>	<b>Person Responsible</b>	<b>Start Date</b>	<b>Completion Date</b>	<b>Funding Source</b>	<b>MSIP Standard</b>
<b>Action Steps to Support Buildings or Programs</b>					
a) The district will set up an informational booth to distribute information and answer questions regarding Title 1 services at Open House.	Principal Special Education Director Title 1 Teachers	2020	On-going	Federal State Local	7.5 7.7
b) The district will host Title 1 Family Fun Nights at least twice a year.	Principal Title 1 Teachers	2020	On-going	Federal State Local	7.5 7.7
c) The district will use the parents/teacher/student compact in an attempt to inform parents.	Principal Special Education Director Teachers	2020	On-going	Local	7.5